Advocacy and Mentorship Key to Train and Retain African-American Physicians
Anne M. Staveren M.D., President

The graduation of African-American medical students has significantly dropped since the 1990s. The graduate number in 2004 falling below the levels in 1998. The dearth of African-American males graduating or even enrolling has seen a steady decline over the last two decades. The numbers come in the face of a 25% increase in medical school enrollment since 2002, and the establishment of 20 additional medical schools over the last 14 years.

The reasons are myriad and reflect a weak STEM pipeline starting in the early years of pre-K and elementary school, violence, and lack of role models. I feel that members of Charles R. Drew Medical Society and the greater population of African-American physicians can be instrumental in addressing these problems through advocacy and mentorship. We are in a unique position to be seen and to encourage all phases of the medical career pipeline, and we have a tradition of advocating for physicians and medical students.

Academic medicine’s face does not mirror role models for many African-American students with the percentage of black faculty at 4%. Many students and residents feel disconnected and disadvantaged. Our importance as role models, motivators, supporters, and advocates cannot be underestimated. Many students and residents have expressed just seeing and knowing a AA physician helps self-esteem and boosts confidence that they can take to classrooms and rounds.

The Mentorship program led by Dr. Johnnie Kathy-Cook and the Advocacy committee with Dr. Richard Williams and Dr. Khadijah Lang have set the foundation for a stronger and broader out reach. CRDMS in collaboration with similar medical organizations such as NMA, Miller Lawrence Medical Society, and ABWP can exert significant influence to start change. Advocacy and mentorship can help to ensure we have a steady stream coming out of the “pipeline’s” spigot.

Mark Your Calendars

MAY 2016

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JUNE 2016

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CRDMS Board Meetings
2016 MAY & JUNE General Meetings
Member Newsletter Events

The Need For Mentorship: A Resident’s Perspective
By Rebekah Rogers, Medical Student, CDU

As a first-year medical student, I cannot stress the necessity for mentorship enough. In the article released by the AAMC in August discussing the reasons why there are fewer black males in medicine today than there were in 1978, one of the reasons cited was a lack of mentorship or a pipeline program to guide students through the process.

As I began to explore my aspirations as possibilities, I was once again fortunate to interact with men and women who were minorities through my exploration. During high school, I shadowed my female pediatrician and the black male obstetrician who delivered me, and their mentorship gave me a better understanding of what it was to enter the medical field, as well as giving me the confidence to create my own idea of what it meant to be a physician. I began to understand the importance of standardized tests, prerequisite classes to take in college, and most importantly that I didn’t need to be a science or pre-med major to attend medical school. Being armed with this knowledge before entering college allowed me to become a successful
Spirit of the Heart Joint Partnership with CRDMS and ABC Promotes Heart Health

The Association of Black Cardiologists (ABC) partnered with CRDMS for the weekend of April 22–24 to promote the national initiative—Spirit of the Heart. The campaign was initiated with a health leadership dinner on Friday evening with high profile thought-leaders and state level policy makers. Dr. Mitchell Katz, Director of LA County Health Services highlighted the need for more “non-oral” CPR training and usage to reduce resistance in using CPR to save lives. CRDMS is responding to host this newer “non-mouth contact” version of CPR to its members and the community. Both Senator Holly Mitchell and Assemblyman Sebastian Ridley Thomas connected their agendas to the increased need for focusing on preventable heart disease.

Dr. David Carlisle, President of Charles Drew University of Medicine and Science, also spoke on the importance of building a culturally competent pipeline to effectively convey the importance of heart health to high risk populations. Dr. Khadijah Lang co-hosted the Muslim medical community in an effort to include their patient base in this important initiative.

Saturday’s Interactive Heart health fair drew inquisitive crowds from the mall, Farmer’s Market and theater foot traffic to check vital signs and discover new health tips for improving heart health. Blood pressure services were provided by Black Nurses Council of Los Angeles. The interactive booths demonstrated how to make food and beverage choices, ways to monitor body signs before heart attacks happen, and many more health based tips. The ABC Cookbook and the CRDMS Physician Referral Booklets were in high demand.

Sunday featured two mega churches hosting our member cardiologists, Dr. Richard Allen Williams –Founder of ABC spoke at First AME Church in Los Angeles, and Dr. Duane Bridges, a member of both ABC and CRDMS, presented the SOH Heart Health Message at Holman United Methodist Church in Los Angeles. The reception and questions were so engaging their pastors want to continue the “community health education” and want to partner with CRDMS to deliver the information more frequently. Look for photo collage for all of the events on our website at: www.charlesrdrewmedicalsociety.org

End of Life Option Act To Allow Terminally Ill to Take Life-Ending Medications

On June 9, 2016 The End of Life Option Act (ABX15) will go into effect. The legislation allows terminally ill patients 18 years and older to request a prescription for life ending medication. The law requires two physicians to concur that the patient is terminally ill and the life expectancy is no greater than 6 months. The medication is not administered by the physician and must be taken by the patient on their own. The present legislation is the result of a 25-year span of efforts, and an impetus given by the case of Brittany Maynard. Brittany was a 29-year-old terminally ill cancer patient who moved to Oregon where end of life legislation was in effect. While physician compliance or referral is not mandatory this new law will have profound effects on the medical profession as well as our personal lives. Dr. Randy Hawkins, a member of the Medical Board and CRDMS member, will have periodic updates at general meetings.

C.U.R.E S. REGISTRATION MANDATORY BY JULY 1, 2016
To prescribe Sch II-IV controlled substances, register with DOJ
Reminder to complete your application today!!
Jessie Sherrod, M.D. Honored by Mu Chi Chapter Nursing Sorority

Jessie L. Sherrod, M.D., M.P.H. was honored by the Mu Chi Chapter, Incorporated on May 7, 2016. The Mu Chi Chapter is the local affiliate of the National Chi Eta Phi Sorority of Black nurses and nursing students. The luncheon took place at the Double Tree Hilton in Culver City, Ca. The Charles R. Drew Medical Society was represented by Anne M. Staveren, M.D, President, CRDMS through a table donation sponsored by the Real Men Cook Foundation -Dr. Fred Parrot. Dr. Sherrod was honored for her community service, her tenure as Chief Physician for Infectious Disease Control at Martin Luther King Hospital, and her service as Chair of the L.A. County Public Health Commission. Dr. Sherrod, a lifetime member of the Charles R. Drew Medical Society and the Association of Black Women Physicians has contributed to funding for scholarships, mentorship, and community education.

Past President/Dean of Charles R. Drew Medical School Memorialized

A memorial service was held for Moses Alfred Haynes, M.D., M.P.H. the first Chairman of the Department of Community Medicine and Past President/Dean of Charles R. Drew Medical School, was held on April 30th in Glendale, California. Dr. Haynes was one of the first Black faculty at Johns Hopkins School of Medicine and helped to author a study on hunger in the United States. His journey on transforming healthcare systems began as Officer in Charge in the U.S. Public Health Service assigned to the Cheyenne River Indian Reservation. In 1969 he became the first Chairman of the Department of Community Medicine and Associate Dean of the Charles R. Drew Post Graduate Medical School. Shortly after Dr. Haynes became Dean and President, and he remained so until his retirement in 1986. Dr. Haynes is survived by a myriad of family and friends. Reflections on his impact on professional and personal lives were given by Dr. Ernest Smith, Dr. David Satcher, Dr. David Carlisle, and Dr. Rosalyn King. His legacy of addressing the needs of the underserved communities, molding generations of caring physicians, and his dedication to The Charles R. Drew Medical School family will be long remembered.

Revalidation of Medicare Enrollment Information Required

According to CMS, Medicare Administrative Contractors (MAC) - Noridian in California - will continue to send revalidation notices two or three months prior to each provider's revalidation due date. The first revalidation due date for this second cycle is May 31, 2016. If you received a revalidation notice, and a complete application is not received by the due date, your Medicare billing privileges will be deactivated. If you are deactivated for failure to respond to a revalidation notice, you must submit a reactivation application. The date of receipt of the reactivation application will be the new effective date for Medicare billing privileges. No payments will be made for the period of deactivation.

Since the passage of the Affordable Care Act (ACA), all Medicare providers and suppliers have been required to revalidate their Medicare enrollment information under new enrollment screening criteria in an effort to prevent fraud. Once a Medicare enrollment application is validated, the clock starts ticking on a five-year revalidation cycle. Now that five years have passed since the ACA's revalidation requirement took effect, the Centers for Medicare and Medicaid Services (CMS) has initiated a second cycle of revalidation requests. (continued on pg 4)
Calling All CRDMS Members... 
Register for the NMA Convention today!!!

The plans for the upcoming - soon to be here - NMA Convention are amazing and will prove to make the Los Angeles hosted Annual convention an astounding success. We are encouraging all the local physicians – Drew Society members or not – to become an NMA member and benefit from the extensive continuing medical education hours, the quality entertainment, the worthy fundraisers honoring our colleagues and the power of the presence of like-minded physicians, all with a purpose – to end health disparities.

Next General Membership Meeting June 16 @ McCormick & Schmidts, Redondo Beach 6:30 pm

Renew Your CRDMS Membership On Site or On Our Website charlesrdrewmedicalsoociety.org

Each member bring a new member to join the CRDMS!

You are invited to join our progressive and driven organization, share the pride with your colleagues and make a difference in our medical communities. Our members value their affiliation in different ways – as college alumni, as professional colleagues, as professor/student, even as childhood friends. Our New President’s Discount is now $150 and gives you free access to all of our CME dinner activities all year. Get the monthly newsletter with Key industry deadline announcements, and medical governance topics that impact all physicians in California along with federal mandates – are all here promoted in our newsletter for you!!

The Need For Mentorship: A Resident’s Perspective (continued from page 1)

To become a successful medical school applicant while also tailoring my college experience to focus on my areas of interest. Now that I am in medical school, mentorship has taken on a whole new meaning. My ability to have “life outside medicine” has been a direct result of the encouragement I have received by the many doctors...

In closing, I would like to reemphasize the importance of mentorship, and the many ways in which mentorship has projected me to where I am today. I would not be in medical school without the influence of my mentors. Although it is hard to find time for mentorship, even something as little as a cartoon or publicity surrounding a book can be forms of mentorship. The more invested the mentor and mentee, the better the outcome for both. Some mentors, like some people, are in your life for a reason, some for a season, and some for a lifetime. You may not have to be a lifetime mentor, but a “reason” or a “season” mentor is just as necessary and useful. Lastly, do not underestimate the benefits you may receive from mentorship. Speaking with younger generations keeps you aware of the ways in which the world is changing, and can help enhance your relationships with your patients by expanding your perceptions of the world. Especially as a minority, the value of mentorship cannot be emphasized enough.

Revalidation of Medicare Enrollment Information (continued from page 3)

What Providers need to know:
If you have multiple reassignments/billing structures, you must coordinate the revalidation application submission with each entity. MACs will send revalidation notices (either by email or mail) two or three months prior to the revalidation due date. When responding to revalidation requests, be sure to revalidate your entire Medicare enrollment record, including all reassignment and practice locations.

If a revalidation application is received but incomplete, your MAC will contact you for the missing information. If the missing information is not received within 30 days of the request, the MAC will deactivate your billing privileges. If billing privileges are deactivated, a reactivation will result in the same Provider Transaction Access Number, but there will be an interruption in billing during the period of deactivation. This will result in a gap in the provider’s enrollment status with Medicare. For more information on the revalidation process, see MLN Matters #SE1605. or call (855) 609-9960.

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JOIN OUR COMMITTEES...

Mentorship
Membership
Advocacy
Scholarships
Legislation
CME Programming
Fundraising
Political Action

Explore your passion,
Join a Committee today!

CHARLES R. DREW MEDICAL SOCIETY

Mission Statement
The Charles R. Drew Medical Society (CRDMS) is a 501c3 organization and is a Los Angeles affiliate of the National Medical Association (NMA). We promote the interest of physicians and patients of African descent as a collective voice of Los Angeles physicians. We are a leading force for parity and justice in medicine, the elimination of health disparities, and the promotion of optimal health. The CRDMS has a non-discriminatory policy. We have an ambitious committee structure with emphasis on Mentorship, Membership, Advocacy, Scholarships, Continuing Medical Education, and Legislation.

Goals Statement
The CRDMS commitment ensures the maintenance of a high standard of quality of care and ethics, and the promotion of public health and services to all people; the advancement of the art and science of medicine to all people; the provision of group protection and advocacy to all members. The CRDMS seeks to increase the participation of persons of African descent in the medical profession and effectively advocate for equitable health care access for all communities.

ATTENTION .....IMPORTANT MEDICAL UPDATES ENCLOSED...

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E-mail: crdrewmedicalsociety@gmail.com
Website: www.charlesrdrewmedicalsociety.org

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(Go to http://charlesrdrewmedicalsociety.org/membership-application or hit the “Pay Now” Button)

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Home Address:

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Phone: Home Work Mobile

Pager Fax Alternate

Specialty: Board Certified Board Eligible CA Lic#

Hospital/Affiliation(s):

Annual Dues

Member

Licensed Physician...........................................$300 $150

Licensed Physician, Life Membership.....................$2,000

Licensed & Paid Member of ABWP..............................$150

Licensed & Paid Member of ABWP, Life Membership $1,500

Retired Physician..............................................$100

Retired Physician, Life Membership.......................$1,000

Resident/Fellow Physicians..................................$20

Affiliate Member (Nonvoting member w/ interest and/or expertise in medicine)

Premed Students.................................................$5

Medical Students..............................................$10

Associate (Non-physician professional student).........$10

Associate (Non-physician professional)...................$100

Institution (Educational, community, profit or nonprofit organization).............................................$1,000

Industry Partners (Companies, institutions or for-profit organization).............................................$5,000

Donations

Building Campaign: Tax-deductible contributions to support the campaign of a permanent home necessary to accommodate growth and preserve our role as a leading voice for minority physicians and the communities which we serve.

Scholarship Fund Donation: Tax-deductible contributions support scholarships distributed annually to medical students who demonstrate academic promise and financial need.

Legal Defense Fund Donation: Tax-deductible contributions support a reserve fund to aid members who become victims of discrimination because of their minority status.

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